



Republic of the Philippines  
PRESIDENTIAL COMMISSION ON GOOD GOVERNMENT

Date: September 11, 2023

**COST DISTRIBUTION FOR THE PROCUREMENT OF  
SECURITY SERVICES, FY 2024**

A	AMOUNT DIRECTLY TO GUARD	3 Guards Night Shift	4 Guards Day Shift
	New Daily Wage (DW) ₱ 610.00 @ 12 Hours Duty		
	Average Pay/month (DW x 394.4/12)	₱ 20,048.67	₱ 20,048.67
	Night Differential Pay (Ave. pay/mo.x10%x1/2)	1,002.43	-
	13th month pay (DW x 365/12/12)	1,546.18	1,546.18
	5 days incentive leave (DW x 5/12)	254.17	254.17
	Uniform allowance	100.00	100.00
	Overtime	12,696.39	12,696.39
	<b>TOTAL AMOUNT DIRECTLY TO GUARD</b>	<b>35,647.83</b>	<b>34,645.40</b>
B	AMOUNT TO GOVERNMENT IN FAVOR OF THE GUARD		
	Retirement Benefit (R.A. 7641) (DW x 22.5 /12)	1,143.75	1,143.75
	SSS Premium (Employer's share)	1,900.00	1,900.00
	SSS Mandatory Provident Fund	950.00	950.00
	Philhealth Contribution (Employer's share) 4% of Mo. Basic / 2	400.97	400.97
	State Insurance Fund	30.00	30.00
	PAG-IBIG Fund	100.00	100.00
	<b>Total</b>	<b>4,524.72</b>	<b>4,524.72</b>
C	<b>TOTAL AMOUNT TO GUARD AND GOV'T</b>	<b>₱ 40,172.56</b>	<b>₱ 39,170.12</b>
D	ADMIN. OVERHEAD		
E	12% Value Added Tax (12%x D)		
F	Minimum Contract Rate (C+D+E)		
G	BID PROPOSAL FOR TWELVE HOURS FOR 12 MONTHS (F X 12 monthsx no. of guards)		
H	TOTAL BID FOR SEVEN GUARDS FOR 12 MONTHS		